

Our DE&I Commitment

Cultivating an environment where all employees feel included, seen, and have a sense of belonging is core to Bird's culture. We commit to proactively employing a workforce that reflects the communities in which we work, fostering an environment of continuous learning, and never compromising on our values.

DE&I GUIDING PRINCIPLES



Rooted In Respect & Inclusion

A respectful and inclusive workplace based on consideration of others and an openness to new ideas and perspectives.



Cultivating Psychological Safety

Creating a psychologically safe environment where employees feel comfortable talking about their lived experiences without fear of discrimination or retribution.



Building Connections, Together

Fostering a community where employees feel a sense of belonging and connection – to their work and to the people around them.