

Risk Assessment Policy

The purpose of assessing risk is to identify and evaluate conditions that could lead to workers getting hurt or becoming ill. Assessing risk and hazards involves taking a look at what could cause damage to workers, property, process, or the environment, and determining the appropriate precautions to take to prevent incidents and manage the avoidance of loss.

The Company is committed to the following requirements:

- Risk/Hazard assessments will be performed and repeated in accordance with legislated requirements.
- The work site will be assessed before work begins, and before construction of a new work site, to identify potential or existing hazards.
- A report of the results of a risk/hazard assessment and the methods used to control or eliminate the hazards identified will be prepared, communicated with all affected personnel.
- The date on which the risk/hazard assessment is prepared or revised is recorded on it.
- The risk/hazard assessment will be reviewed:
 - At reasonably practicable intervals to prevent the development of unsafe and unhealthy working conditions,
 - When a new work process, operation, new equipment, materials, or products are introduced or are modified,
 - When a new or previously unrecognized hazard is identified through inspections, incident investigations, or ongoing hazard assessment and identification.

All employees and Trade Partners are required to take an active role in the hazard and risk assessment process.

Employees and Trade Partners will be trained in the identification and reporting of hazards and risk during the onboarding and orientation process. Ongoing training will be provided as required.

All persons at the job site are required to report any potentially hazardous situations and correct if feasible to do so. All workers have the right to stop work from proceeding if an immediately dangerous situation is present at the work site.

A handwritten signature in blue ink, appearing to be 'Teri McKibbon'.

Teri McKibbon, President & C.E.O.
January 1, 2023