



*Publication Date: 28 August 2014*

## **BIRD CONSTRUCTION INC. ANNOUNCES THE PLANNED RETIREMENT OF TIM TALBOTT AND THE APPOINTMENT OF IAN BOYD AS PRESIDENT & CEO**

**LISTING: TSX**

**SYMBOL: BDT**

Bird Construction Inc. today announces that Mr. Tim Talbott, P.Eng., President & CEO, is planning to retire from the Company effective December 31, 2014 after 33 years of service with the organization. Mr. Talbott began his career with Bird Construction in Edmonton as a project co-ordinator and progressively took on more responsible roles in the district before moving to Winnipeg as the District Manager in 1992 for close to 10 years. In 2001, he relocated to the Toronto corporate office to assume executive operational roles which culminated with his appointment as President & CEO in 2010.

The Company is pleased to announce the appointment of Mr. Ian Boyd, P.Eng., as President & CEO effective January 1, 2015. Mr. Boyd joined Rideau Construction in 1996 as a project coordinator after successfully completing his civil engineering degree at the University of New Brunswick. He was promoted to Manager of the small projects division and later to the position of Halifax District Manager. He was a partner in Rideau and participated in the transaction when the company was acquired by Bird in February of 2008. Mr. Boyd assumed the role of Project Director for the Bird Graham Schools Joint Venture, a large public private partnership project in Alberta executed by the Company. After completion of the project, he returned to New Brunswick to assume the role of Vice President of Bird's Atlantic operations. After being involved in the Company's acquisition and integration of H.J. O'Connell, Mr. Boyd undertook the position of Executive Vice President and COO in 2013. Mr. Boyd's exposure to all facets of the Company's business and the respect that he has earned within the industry will serve him well in the role he will be undertaking.

On behalf of the Board of Directors, Mr. Paul Charette, Chairman, stated "The Company appreciates Mr. Talbott's dedication and service to Bird throughout his career, and in particular, his leadership over the last five years. We wish him and his family all the best in the future." Mr. Charette further commented that, "The Board looks forward to working with Mr. Boyd in his new role. We are confident in his well rounded abilities to lead Bird and our employees as the Company continues to be a significant provider of innovative services to the Canadian construction industry."

Bird Construction is one of Canada's leading general contractors with offices across the country. The Company services the industrial, commercial, institutional and heavy civil markets of the construction industry through a wide variety of project delivery formats.

*This press release contains forward-looking statements that involve a number of risks and uncertainties because they relate to events and depend on circumstances that will occur in the future. Many factors could cause actual results and developments to differ materially from those expressed or implied by these forward-looking statements.*

*The Toronto Stock Exchange does not accept responsibility for the adequacy or accuracy of this release.*

*For further information contact:*

Tim Talbott, P. Eng., President & CEO Bird Construction Inc.  
5700 Explorer Drive, Suite 400  
Mississauga, ON L4W 0C6  
Phone: (905) 602-4122

---