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## **BIRD CONSTRUCTION INC. ANNOUNCES THE PLANNED RETIREMENT OF STEPHEN ENTWISTLE AND THE APPOINTMENT OF WAYNE GINGRICH AS CHIEF FINANCIAL OFFICER**

**LISTING: TSX**

**SYMBOL: BDT**

Bird Construction Inc. announced today that Mr. Stephen Entwistle, CPA, CA, Chief Financial Officer (CFO), will retire from the Company effective June 30, 2016. Mr. Entwistle joined Bird Construction in March 2008 in his current capacity as chief financial officer and assistant corporate secretary. Prior to joining Bird, Stephen held senior financial positions in a wide variety of business sectors including natural gas distribution utility; oil and gas exploration and development operations; nursing and retirement home operations; heating ventilating and air conditioning; and natural gas commodity brokerage operations.

The company is pleased to announce the appointment of Mr. Wayne Gingrich, CPA, CMA, as Chief Financial Officer effective July 1, 2016. Mr. Gingrich has over 20 years of experience in finance and accounting roles, including 13 years as a financial executive in the architecture, engineering, construction (AEC) sector. Prior to joining Bird, Mr. Gingrich served two years as the CFO for MMM Group Limited, acquired by WSP Global Inc. in late 2015. Mr. Gingrich will join Bird on April 4, 2016 to begin the transition from Mr. Entwistle.

On behalf of the company, Mr. Ian Boyd, President and CEO, stated, "The Company appreciates Mr. Entwistle's dedication and service to Bird over the past eight years. We wish him and his family a full and enjoyable retirement." Mr. Boyd further commented, "We are pleased to have Mr. Gingrich joining our executive team. With a substantial background in the AEC sector, we believe his abilities and experience very much align with our business, brand and culture at Bird as we continue to further grow the Company."

### **About Bird Construction**

Bird Construction is one of Canada's leading general contractors with offices across the country. The Company services the industrial, commercial, institutional and heavy civil markets of the construction industry through a wide variety of project delivery formats.

*This press release contains forward-looking statements that involve a number of risks and uncertainties because they relate to events and depend on circumstances that will occur in the future. Many factors could cause actual results and developments to differ materially from those expressed or implied by these forward-looking statements.*

*The Toronto Stock Exchange does not accept responsibility for the adequacy or accuracy of this release.*

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