

Incident Management Policy

The Company requires that all incidents that result, or could result, in injury to people, loss or damage to property, equipment, the environment or process are reported as soon as possible to supervision, the client, and regulatory authorities as required. In fulfilling this duty, the Company will abide by regulatory requirements, ensure that injured workers are able to recover and return to work in a shorter amount of time and minimize the amount of lost time or work disruption caused by an incident.

It is the policy of the Company to investigate all occupational injuries and illnesses, property and equipment damage, work refusals, environmental incidents, and high potential near misses.

The Investigation process allows the Company to gain a greater understanding of the sequence of events that led to the incident occurring. Investigations and corrective actions should be viewed as opportunities to make improvements to the Company's overall HSE Program and to address deficiencies on-site. The intent of the investigations is to learn from incidents and prevent recurrence in the future.

Workers are to report all Incidents and Near Misses to onsite Leadership, regardless of severity. Not reporting incidents is contrary to the personal accountability and commitment expected of all Workers on Company sites. Incidents not reported can place other Workers, Site Visitors, or the General Public at risk without their knowledge.



Teri McKibbon, President & C.E.O.
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