

Legislation Compliance Policy

The Company is committed to providing a safe and healthy work environment, where the HSE Management Program objective is to exceed basic health and safety legislation.

The Company Health, Safety, and Environment Management Program, Safe Work Practices and Safe Job Procedures shall be developed and maintained to meet and/or exceed all applicable occupational health and safety regulations. Policies, Practices and Procedures shall be regularly reviewed to ensure program standards are current and meet legislated requirements.

All employees and Trade Partners are required to follow the acts, regulations, and codes for the applicable jurisdiction and the nature and scope of work to be undertaken. All parties in the workplace (employer, supervisors, workers and Trade Partners) have duties and responsibilities under the Act. The Company will ensure all workplaces and Projects under the Company's care maintains a posting of up to date legislative and regulatory documentation in a visible location available to employees and interested parties.

A handwritten signature in blue ink, appearing to be "Teri McKibbon".

Teri McKibbon, President & C.E.O.
January 1, 2023