





BUILDING THE
FOUNDATION OF A
TRUE SAFETY CULTURE

SAFETY LEADERSHIP
BUILT BY BIRD



Chris Fontaine



SAFETY LEADERSHIP
BUILT BY BIRD

SAFETY

PEOPLE

PROJECTS

PROFITS

BIRD



OPPORTUNITY
BUILT BY BIRD

Bird 25 Year Club



SAFETY

PEOPLE

PROJECTS

PROFITS

BIRD



SAFETY

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PROFITS

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SAFETY

PEOPLE

PROJECTS

PROFITS

BIRD



SAFETY

PEOPLE

PROJECTS

PROFITS

BIRD





Employee Survey

SAFETY

PEOPLE

PROJECTS

PROFITS

BIRD



SAFETY

PEOPLE

PROJECTS

PROFITS

BIRD

sp3

SAFETY

PEOPLE PROJECTS PROFITS



SAFETY

PEOPLE

PROJECTS

PROFITS

BIRD

BIRD'S
SUBSIDIARIES

O'CONNELL

Nason

START YOUR
CAREER
JOIN BIRD!

CHALLENGING PROJECTS **BUILT BY BIRD**

[VIEW OUR CHALLENGING PROJECTS](#)

CHALLENGING PROJECTS
BUILT BY BIRD

OPPORTUNITY
BUILT BY BIRD

TRUST
BUILT BY BIRD

SAFETY

PEOPLE

PROJECTS

PROFITS

BIRD



O'CONNELL

SAFETY

PEOPLE

PROJECTS

PROFITS

BIRD



Nason

SAFETY

PEOPLE

PROJECTS

PROFITS

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Long Harbour Vale Nickel Processing Plant

SAFETY

PEOPLE

PROJECTS

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Citadel Hotel Towers

SAFETY

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Restigouche Health Centre

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Maple Leaf Foods Meat Processing Facility

SAFETY

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Canad Inns Health Science Centre

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Emergency Operations Centre

SAFETY

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Cenovus FCCL Foundations

SAFETY

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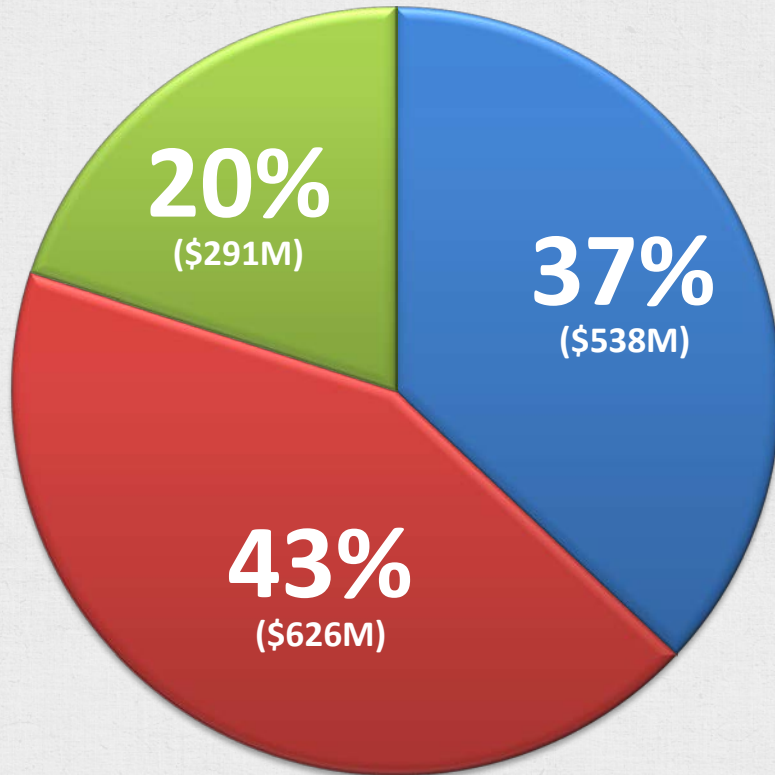
RCMP E-Division Headquarters

TWELVE MONTHS 2012

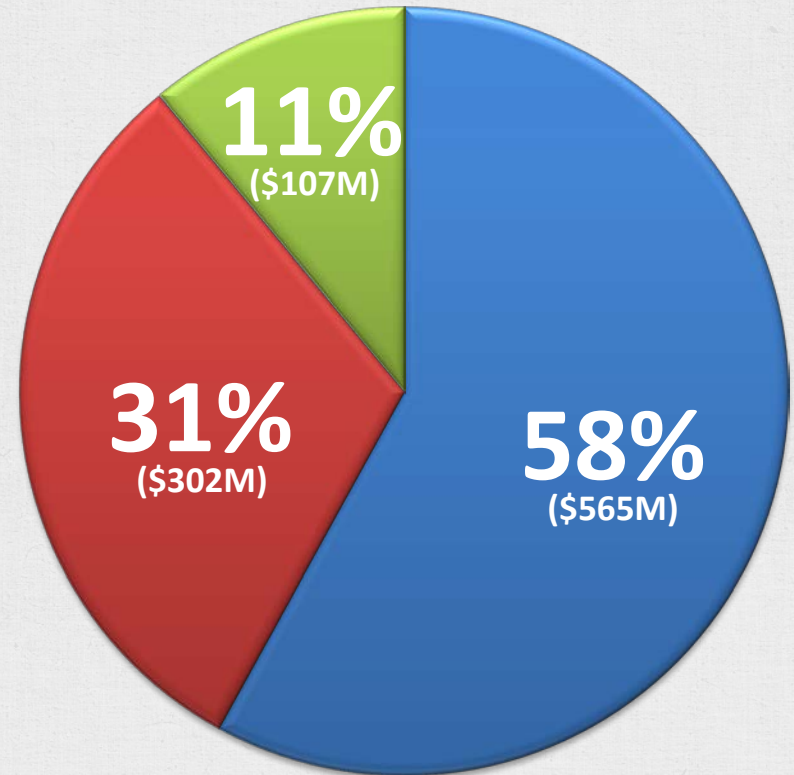
TWELVE MONTHS 2011

Revenue	\$1,454.9 million	\$974.5 million
Income Before Tax	\$81.0 million	\$40.6 million
Net Income	\$58.2 million	\$29.6 million
Working Capital	\$154.4 million	\$123.0 million
New Awards	\$1,293.2 million	\$975.2 million
Backlog (w/o CM)	\$1,073.9 million	\$1,235.6 million
Adjusted Net Income	\$62.0 million	\$32.1 million
Adjusted Earnings per Share	\$1.47	\$0.76

2012



2011



SAFETY

PEOPLE

PROJECTS

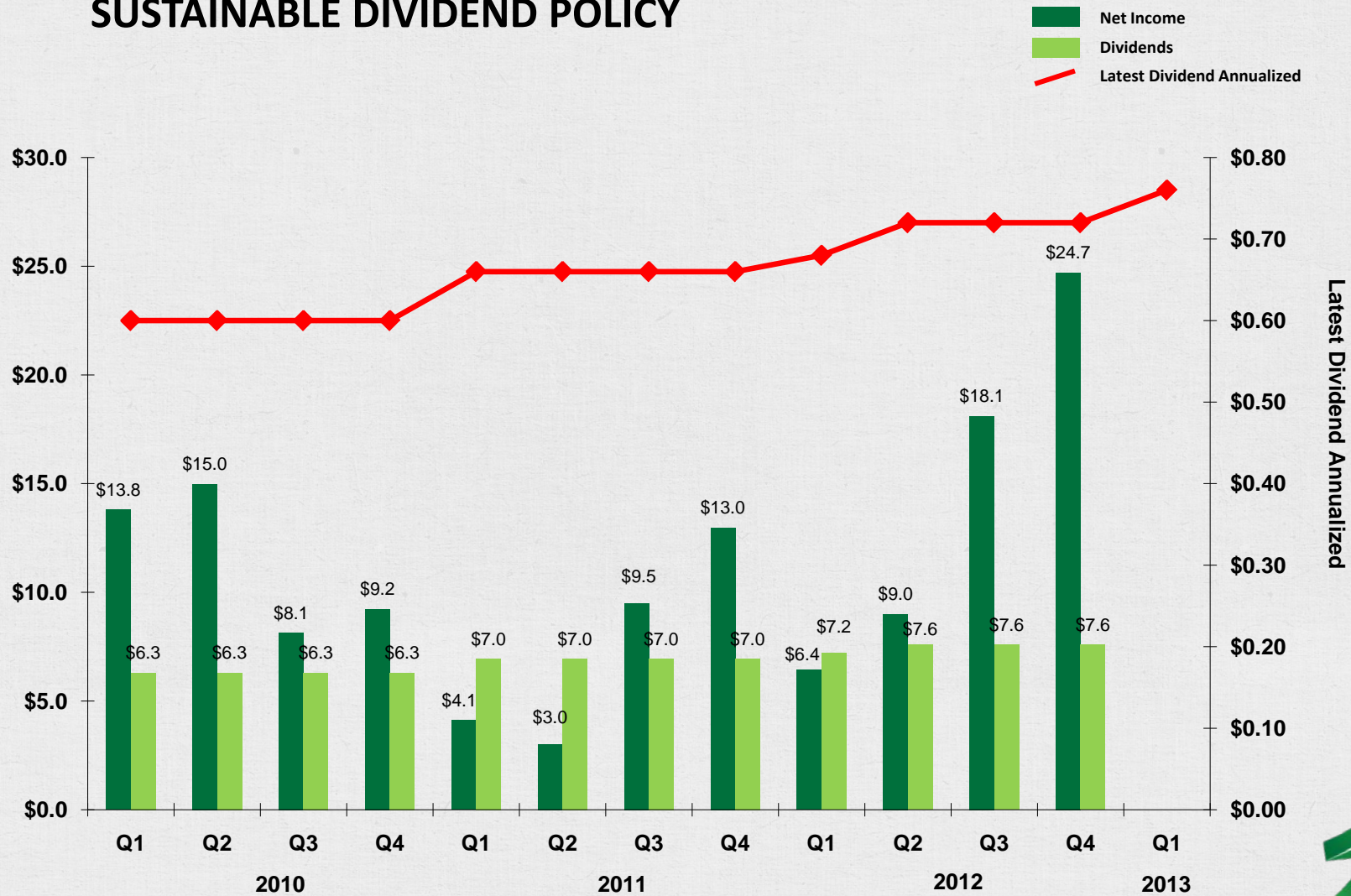
PROFITS

BIRD

OUTLOOK 2013...



SUSTAINABLE DIVIDEND POLICY



SAFETY

PEOPLE

PROJECTS

PROFITS

BIRD

SAFETY LEADERSHIP
OPPORTUNITY
CHALLENGING PROJECTS
YOUR INVESTMENT
BUILT BY BIRD



THANK YOU!

