

#### Financial Results

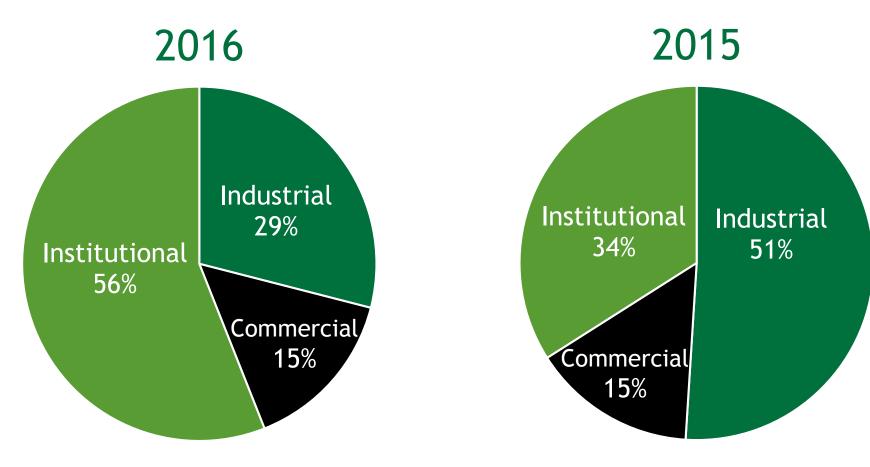
All values are in millions of Canadian dollars, except earnings per share

4 500 0	
1,589.9	1,444.8
25.0	21.5
27.7	41.8
118.0	127.4
1,064.1	1,957.9
1,137.0	1,662.4
\$ 0.65	\$ 0.98
	27.7 118.0 1,064.1 1,137.0

<sup>\*</sup> Adjusted net income (a non-GAAP measure) excludes the non-cash impairment charge of \$20.3 million in Q3 2015 and \$2.7 million in Q4 2016



#### **Market Sectors - ICI**





# **Build Bird Strategic Plan**

























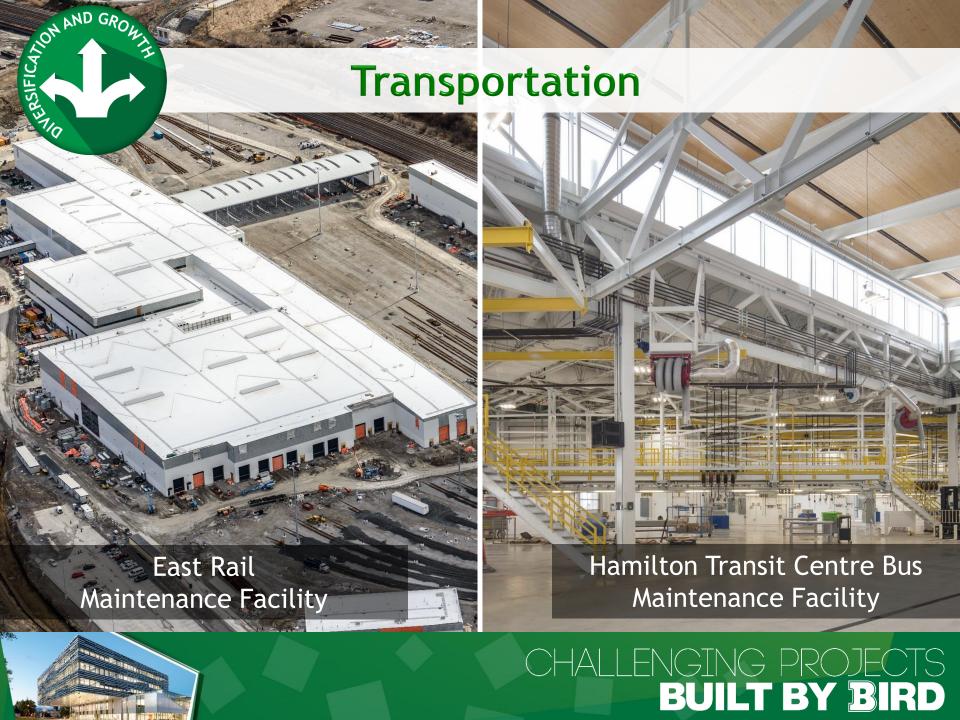








CHALLENGING PROJECTS
BUILT BY BIRD



# Self-Perform Industrial Mechanical Process



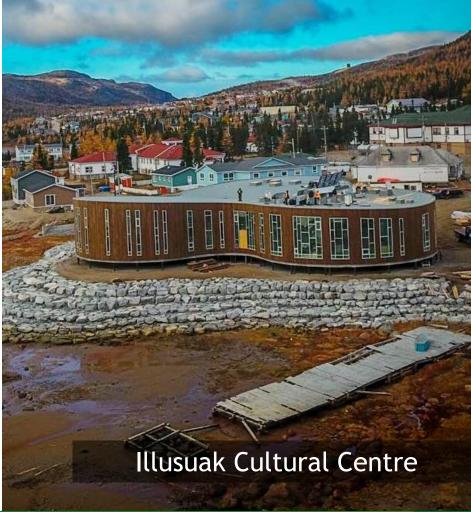
Raw Water Pump Houses





# Indigenous Community Development







CHALLENGING PROJECTS
BUILT BY BIRD



# **Bird Leadership Academy**





BUILT BY BIRD



#### 25 Year Club



Leo Campbell



Carmen Ip





25 YEARS SERVICE BUILT BY BIRD

# H.J. O'Connell & Nason Rebranded











CHALLENGING PROJECTS
BUILT BY BIRD





