



May 14, 2024

British Columbia Securities Commission  
Alberta Securities Commission  
Ontario Securities Commission  
Saskatchewan Securities Commission  
Manitoba Securities Commission  
New Brunswick Securities Commission  
Nova Scotia Securities Commission  
Superintendent of Securities, Prince Edward Island  
Superintendent of Securities, Newfoundland and Labrador  
Toronto Stock Exchange

**Bird Construction Inc. – Report of Voting Results**  
**Virtual Annual Meeting of Shareholders held on May 14, 2024**

In accordance with Section 11.3 of National Instrument 51-102 – *Continuous Disclosure Obligations*, we hereby advise of the results of the voting on the matters submitted to the annual meeting (the "Meeting") of the shareholders (the "Shareholders") of Bird Construction Inc. (the "Company") held on May 14, 2024, via live audio webcast.

The matters voted upon at the Meeting and the results of voting were as follows:

**Item 1: Election of Directors**

The nominees listed on the Management Information Circular dated March 21, 2024 were elected as directors of the Company to hold office until the next Annual Meeting of Shareholders or until his or her successor is duly elected or appointed. The Company received the following votes with respect to the election of the eleven nominees:

Nominee	Votes For	% Votes For	Votes Withheld	% Votes Withheld
J. Richard Bird	26,306,940	92.24%	2,211,660	7.76%
Karyn A. Brooks	28,488,299	99.89%	30,301	0.11%
Steven L. Edwards	28,473,963	99.84%	44,637	0.16%
J. Kim Fennell	28,294,739	99.22%	223,861	0.78%
Jennifer F. Koury	28,286,463	99.19%	232,137	0.81%
Teri L. McKibbin	28,489,151	99.90%	29,449	0.10%
Gary Merasty	28,293,202	99.21%	225,398	0.79%
Luc J. Messier	26,525,453	93.01%	1,993,147	6.99%
Paul R. Raboud	28,131,297	98.64%	387,303	1.36%
Sophia Saeed	28,478,199	99.86%	40,401	0.14%



**Item 2: Appointment of Auditors**

KPMG LLP were re-appointed as the auditors of the Company to hold office until the close of the next Annual Meeting of Shareholders at a remuneration to be fixed by the Board of Directors. The Company received the following votes with respect to the election of the auditor:

Votes For	% Votes For	Votes Withheld	% Votes Withheld
26,991,786	93.51%	1,873,181	6.49%

BIRD CONSTRUCTION INC.

by *“signed”*  
Name: Wayne Gingrich  
Title: Chief Financial Officer