



8th Floor, 100 University Avenue Toronto, Ontario M5J 2Y1 www.computershare.com

Security Class

Holder Account Number

Fold

Form of Proxy - Annual General Meeting to be held on Wednesday, May 14, 2025

This Form of Proxy is solicited by and on behalf of Management.

Notes to proxy

- 1. Every holder has the right to appoint some other person or company of their choice, who need not be a holder, to attend and act on their behalf at the meeting or any adjournment or postponement thereof. If you wish to appoint a person or company other than the Management Nominees whose names are printed herein, please insert the name of your chosen proxyholder in the space provided (see reverse).
- 2. If the securities are registered in the name of more than one owner (for example, joint ownership, trustees, executors, etc.), then all those registered should sign this proxy. If you are voting on behalf of a corporation or another individual you may be required to provide documentation evidencing your power to sign this proxy with signing capacity stated. If you are voting on behalf of a corporation you are required to provide your name and designation of office, e.g., ABC Inc. per John Smith, President.
- 3. This proxy should be signed in the exact manner as the name(s) appear(s) on the proxy.
- 4. If a date is not inserted in the space provided on the reverse of this proxy, it will be deemed to bear the date on which it was mailed to the holder by Management.
- 5. The securities represented by this proxy will be voted as directed by the holder, however, if such a direction is not made in respect of any matter, and the proxy appoints the Management Nominees listed on the reverse, this proxy will be voted as recommended by Management.
- 6. The securities represented by this proxy will be voted in favour, or withheld from voting, or voted against each of the matters described herein, as applicable, in accordance with the instructions of the holder, on any ballot that may be called for. If you have specified a choice with respect to any matter to be acted on, the securities will be voted accordingly.
- 7. This proxy confers discretionary authority in respect of amendments or variations to matters identified in the Notice of Meeting and Management Information Circular or other matters that may properly come before the meeting or any adjournment or postponement thereof, unless prohibited by law.
- 8. This proxy should be read in conjunction with the accompanying documentation provided by Management.

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Proxies submitted must be received by 2:30 pm (Eastern Time), on Monday, May 12, 2025.

VOTE USING THE TELEPHONE OR INTERNET 24 HOURS A DAY 7 DAYS A WEEK!



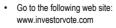
To Vote Using the Telephone

Call the number listed BELOW from a touch

1-866-732-VOTE (8683) Toll Free



To Vote Using the Internet



Smartphone?
 Scan the QR code
to vote now



To Receive Documents Electronically

 You can enroll to receive future securityholder communications electronically by visiting www.investorcentre.com.



To Virtually Attend

 You can attend the meeting virtually by visiting the URL provided on the back of this document.

If you vote by telephone or the Internet, DO NOT mail back this proxy.

Voting by mail may be the only method for securities held in the name of a corporation or securities being voted on behalf of another individual.

Voting by mail or by Internet are the only methods by which a holder may appoint a person as proxyholder other than the Management Nominees named on the reverse of this proxy. Instead of mailing this proxy, you may choose one of the two voting methods outlined above to vote this proxy.

To vote by telephone or the Internet, you will need to provide your CONTROL NUMBER listed below.

CONTROL NUMBER

1		
-		

+

Appointment of Proxyholder

I/We being holder(s) of securities of Bird Construction Inc. (the "Corporation") hereby appoint: Paul R. Raboud, Chairman of the Board, or failing this person, Terrance L. McKibbon, President & CEO of the Corporation (the "Management Nominees")

OR Print the name of the person you are appointing if this person is someone other than the Management Nominees listed herein.

Note: If completing the appointment box above YOU MUST go to http://www.computershare.com/Bird and provide Computershare with the name and email address of the person you are appointing. Computershare will use this information ONLY to provide the appointee with an invite code to gain entry to the online meeting.

as my/our proxyholder with full power of substitution and to attend, act and to vote for and on behalf of the holder in accordance with the following direction (or if no directions have been given, as the proxyholder sees fit) and on all other matters that may properly come before the Annual General Meeting (the "Meeting") of shareholders of the Corporation to be held via live audio webcast online at https://meetnow.global/MR2SJSN on Wednesday, May 14, 2025 at 2:30 pm (Eastern Time), and at any adjournment or postponement thereof.

VOTING RECOMMENDATIONS ARE INDICATED BY HIGH HIGH TEXT OVER THE BOXES

1. Election of Directors	For	Withhol	d	For	Withho	ıld		For	Withhold
01. Evelyn Angelle			02. J. Richard Bird			03. Steven L. Edward	S		
04. J. Kim Fennell			05. Jennifer F. Koury			06. Terrance L. McKit	bon		
07. Gary Merasty			08. Luc J. Messier			09. Paul R. Raboud			
10. Sophia Saeed									
								For	Withhold
2. Appointment of Auditors									
To appoint KPMG LLP as Audito	ors of the Cor	poration f	or the ensuing year and author	ize the Directors	to fix thei	ir remuneration.		Ш	
Signature of Proxyholder			Signature(s)			Date			
I/We authorize you to act in accorda revoke any proxy previously given w indicated above, and the proxy ap voted as recommended by Manag if you are voting on behalf of a co designation of office, e.g., ABC In	rith respect to to points the Maper lement.	he Meeting nagement are requi	I If no voting instructions are Nominees, this Proxy will be red to provide your name and				<u> </u>	MM <u>I</u>	<u> </u>
				Signing Capacity					
Interim Financial Statements - Mark this like to receive Interim Financial Statemen accompanying Management's Discussion mail.	ts and		Annual Financial Statements - M NOT like to receive the Annual Financeompanying Management's Discontail.	ancial Statements and		Information Circular - M receive the Information C securityholders' meeting.	ark this box if yo rcular by mail fo	u would like to r the next) <u> </u>
If you are not mailing back your proxy, yo	u may register o	nline to recei	ve the above financial report(s) by mail	at www.computershare	e.com/maili	inglist.			



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