

**NOTICE OF 2024 ANNUAL MEETING OF SHAREHOLDERS**

to be held on May 14, 2025

**NOTICE IS HEREBY GIVEN** that an annual meeting (the “**Meeting**”) of the holders of common shares (“**Shares**”) in the capital of Bird Construction Inc. (the “**Company**” or “**Bird**”) will be conducted via live audio webcast available online at **meetnow.global/MR2SJSN** on Wednesday, May 14, 2025 at 2:30 p.m. (Eastern time), subject to any adjournments or postponements thereof.

**BUSINESS OF THE MEETING**

At the Meeting, Shareholders will:

- a. receive the Company’s annual financial statements for the year ended December 31, 2024 and the report of the auditors on those statements;
- b. elect Directors for the ensuing year;
- c. reappoint the auditors for the ensuing year and authorize the Directors to fix the remuneration to be paid to the auditors; and
- d. transact such further or other business as may properly come before the Meeting or any adjournment(s) or postponement(s) thereof.

A Management Information Circular accompanies this Notice. The Management Information Circular contains further details of matters to be considered at the Meeting as well as details on how Shareholders can attend, participate in and vote at the Meeting.

DATED at Mississauga, Ontario, this 26th day of March 2025.

**By Order of the Directors  
of Bird Construction Inc.**

A handwritten signature in blue ink, appearing to read "PR20", is written over a horizontal line.

Paul R. Raboud  
Chair of the Board of Directors

**YOUR VOTE IS IMPORTANT**

If you are a Registered Shareholder, you have received a “Form of Proxy” for the Meeting.

Registered Shareholders entitled to vote at the meeting must use one of the voting methods shown below:

- 1) You can vote your shares by calling 1-866-732-8683 (toll-free in North America)
- 2) You can vote your shares online at [www.investorvote.com](http://www.investorvote.com)
- 3) Complete, sign, date and return your Form of Proxy in the envelope provided to Computershare Investor Services Inc. Attention: Proxy Department, 100 University Ave., 8th floor, Toronto, Ontario, M5J 2Y1

Further details on the voting process are provided in the enclosed proxy or Voting Instruction Form. All proxies, to be valid, must be received by Computershare Investor Services Inc. no later than 2:30 p.m. (Eastern time) on Monday, May 12, 2025 (or at least 48 hours, excluding Saturdays, Sundays and holidays, prior to the commencement of any reconvened Meeting in the event of any adjournment(s) or postponement(s) thereof).