



8th Floor, 100 University Avenue Toronto, Ontario M5J 2Y1 www.computershare.com

**Security Class** 

**Holder Account Number** 

Fold

# Voting Instruction Form ("VIF") - Annual General Meeting to be held on Wednesday, May 14, 2025

# This VIF is solicited by and on behalf of Management.

#### **Notes**

- 1. Every holder has the right to appoint some other person or company of their choice, who need not be a holder, to attend and act on their behalf at the meeting or any adjournment or postponement thereof. If you wish to appoint a person or company other than the Management Nominees whose names are printed herein, please insert the name of your chosen proxyholder in the space provided (see reverse).
- 2. If the securities are registered in the name of more than one owner (for example, joint ownership, trustees, executors, etc.), then all those registered should sign this VIF. If you are voting on behalf of a corporation or another individual you may be required to provide documentation evidencing your power to sign this VIF with signing capacity stated. If you are voting on behalf of a corporation you are required to provide your name and designation of office, e.g., ABC Inc. per John Smith, President.
- 3. This VIF should be signed in the exact manner as the name(s) appear(s) on the VIF.
- 4. If a date is not inserted in the space provided on the reverse of this VIF, it will be deemed to bear the date on which it was mailed to the holder by Management.
- 5. The securities represented by this VIF will be voted as directed by the holder, however, if such a direction is not made in respect of any matter, and the VIF appoints the Management Nominees listed on the reverse, this VIF will be voted as recommended by Management.
- 6. The securities represented by this VIF will be voted in favour, or withheld from voting, or voted against each of the matters described herein, as applicable, in accordance with the instructions of the holder, on any ballot that may be called for. If you have specified a choice with respect to any matter to be acted on, the securities will be voted accordingly.
- 7. This VIF confers discretionary authority in respect of amendments or variations to matters identified in the Notice of Meeting and Management Information Circular or other matters that may properly come before the meeting or any adjournment or postponement thereof, unless prohibited by law.
- 8. This VIF should be read in conjunction with the accompanying documentation provided by Management.

Fold

VIFs submitted must be received by 2:30 pm (Eastern Time), on Monday, May 12, 2025.

## VOTE USING THE TELEPHONE OR INTERNET 24 HOURS A DAY 7 DAYS A WEEK!



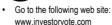
To Vote Using the Telephone

Call the number listed BELOW from a touch tone telephone

1-866-732-VOTE (8683) Toll Free



To Vote Using the Internet



Smartphone?
 Scan the QR code
to vote now



To Receive Documents Electronically

 You can enroll to receive future securityholder communications electronically by visiting www.investorcentre.com.



To Virtually Attend

You can attend the meeting virtually by visiting the URL provided on the back of this document.

#### If you vote by telephone or the Internet, DO NOT mail back this VIF.

Voting by mail may be the only method for securities held in the name of a corporation or securities being voted on behalf of another individual.

Voting by mail or by Internet are the only methods by which a holder may appoint a person as proxyholder other than the Management Nominees named on the reverse of this VIF.

Instead of mailing this VIF, you may choose one of the two voting methods outlined above to vote this VIF.

To vote by telephone or the Internet, you will need to provide your CONTROL NUMBER listed below.

### **CONTROL NUMBER**

上			
+			
=			

_	
	П

## **Appointment of Proxyholder**

I/We being holder(s) of securities of Bird Construction Inc. (the "Corporation") hereby appoint: Paul R. Raboud, Chairman of the Board, or failing this person, Terrance L. McKibbon, President & CEO of the Corporation (the "Management Nominees")

Print the name of the person you are appointing if this person is someone other than the Management OR Nominees listed herein.

Note: If completing the appointment box above YOU MUST go to http://www.computershare.com/Bird and provide Computershare with the name and email address of the person you are appointing. Computershare will use this information ONLY to provide the appointee with an invite code to gain entry to the online meeting.

as my/our proxyholder with full power of substitution and to attend, act and to vote for and on behalf of the holder in accordance with the following direction (or if no directions have been given, as the proxyholder sees fit) and on all other matters that may properly come before the Annual General Meeting (the "Meeting") of shareholders of the Corporation to be held via live audio webcast online at https://meetnow.global/MR2SJSN on Wednesday, May 14, 2025 at 2:30 pm (Eastern Time), and at any adjournment or postponement thereof.

## VOTING RECOMMENDATIONS ARE INDICATED BY HIGHLIGHTED TEXT OVER THE BOXES.

1. Election of Directors	For	Withhold	d	For	Withhol	d	F	or V	Vithhold
01. Evelyn Angelle			02. J. Richard Bird			03. Steven L. Edwards			
04. J. Kim Fennell			05. Jennifer F. Koury			06. Terrance L. McKibbon			
7. Gary Merasty			08. Luc J. Messier			09. Paul R. Raboud			
10. Sophia Saeed									
							E	or V	Vithhold
2. Appointment of Auditors							Г	¬ г	$\neg$
To appoint KPMG LLP as Audito	rs of the Corp	poration fo	or the ensuing year and authoriz	ze the Directors	to fix thei	remuneration.			
	rs of the Corp	ooration fo	or the ensuing year and authoriz		to fix thei				
	rs of the Cor	ooration fo	or the ensuing year and authorize	ze the Directors  Signature(s)	to fix thei	remuneration.	te		
Signature of Proxyholder  We authorize you to act in accordar evoke any VIF previously given with ndicated above, and the VIF appoints recommended by Management. If you are voting on behalf of a cordesignation of office, e.g., ABC Inc.	nce with my/ou respect to the ints the Mana	r instruction Meeting, l' gement No are requir	ns set out above. I/We hereby f no voting instructions are ominees, this VIF will be voted ed to provide your name and		to fix thei		te		
Signature of Proxyholder We authorize you to act in accordar evoke any VIF previously given with ndicated above, and the VIF appo is recommended by Management.	nce with my/ou respect to the ints the Mana	r instruction Meeting, l' gement No are requir	ns set out above. I/We hereby f no voting instructions are ominees, this VIF will be voted ed to provide your name and				te /		

If you are not mailing back your VIF, you may register online to receive the above financial report(s) by mail at www.computershare.com/mailinglist.



A R 1

