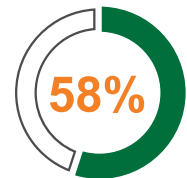
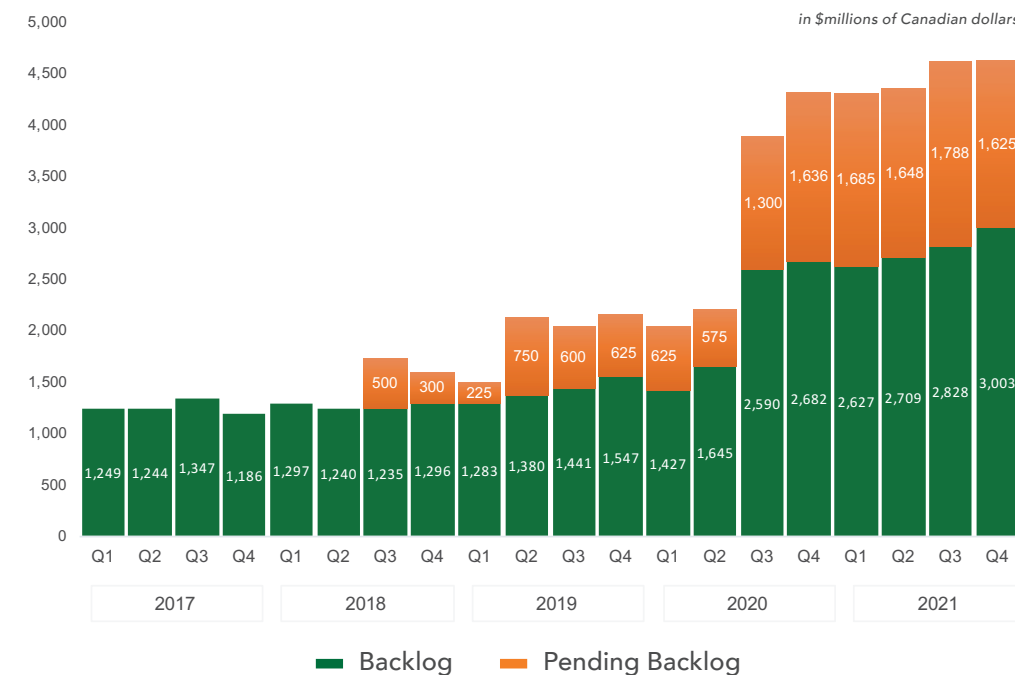


Operating for over 100 years, and publicly traded for over 70, Bird is a well-respected builder and construction service provider in the Canadian construction industry offering unique, sustainable solutions to clients. The Company focuses on executing challenging projects that leverage the technical strengths and collaboration of our 5,000+ team. Bird's disciplined approach toward growth, diversification, and risk management coupled with a strong balance sheet, positions the Company to deliver shareholder value over the long term.

Full-Year 2021 Revenue	Backlog*	2-Year Total Shareholder Return**
\$2.2B	\$3.0B	48.3%

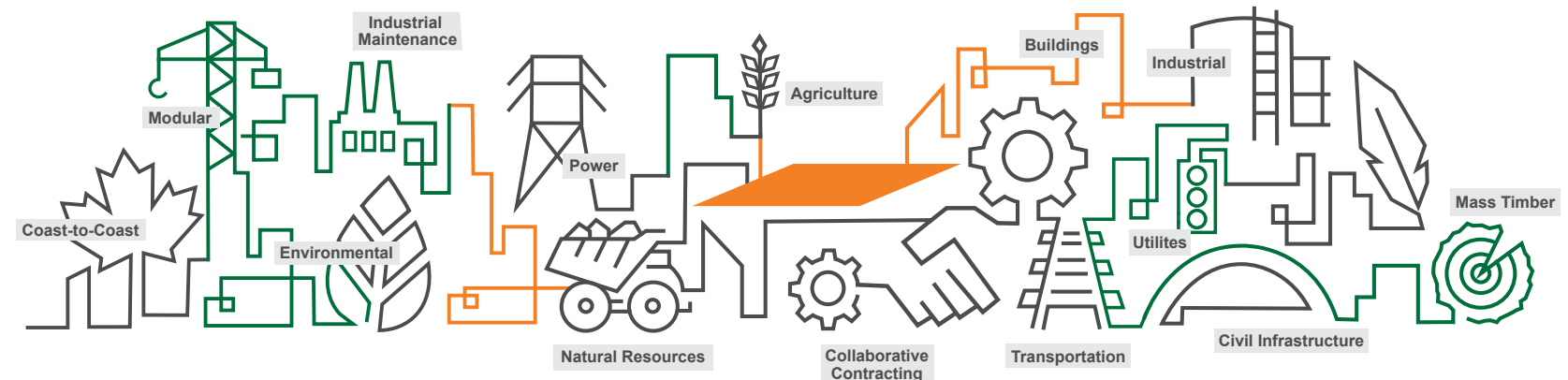
Backlog and Pending Backlog:



Backlog expected to convert into revenue over the next 12 months

COAST-TO-COAST SOLUTIONS SERVING A BROAD SCOPE OF END-MARKETS

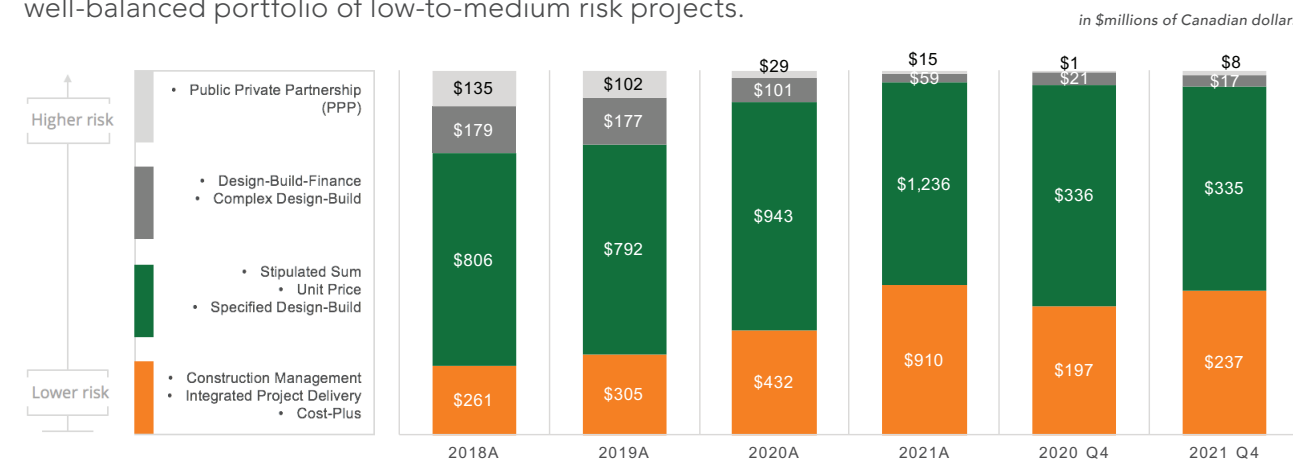
Comprehensive range of construction services from new construction for industrial, commercial, institutional, and civil infrastructure markets to industrial maintenance, repair and operations services, heavy civil construction, and mine support services; as well as vertical infrastructure including, electrical, mechanical, and specialty trades.



2021 Revenue considered low-to-medium risk, supporting the Company's balanced revenue mix target.

Risk Profile of Revenue by Contract Type:

Increased diversification across services, end-markets and geographies; well-balanced portfolio of low-to-medium risk projects.

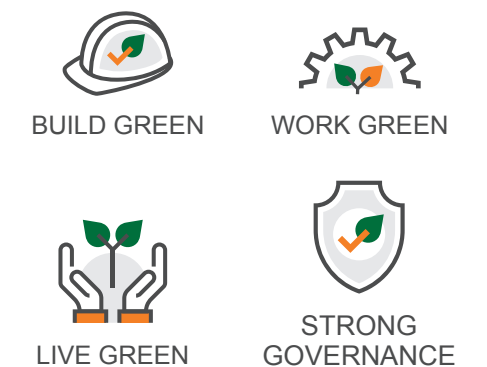


LOOKING AHEAD

Bird's 2022-2024 Strategic Plan is built upon three key pillars:



Balanced ESG Strategy



* Backlog and Pending Backlog are further described in the "Terminology and Non-GAAP & Other Financial Measures" section of the Company's most recent MD&A for the period ended December 31, 2021, prepared as of March 8, 2022.

** At December 31, 2021. "2-Year Total Shareholder Return" is the share price appreciation or depreciation over the two-year period plus the dollar value from the dividends received over this timeframe.